



Glenville State

Strategic Plan

2021-2026

Approved by the Board of Governors on June 16, 2021

Foster Equity. Glensville State h v] À CE will celebrate the span of human diversity across national origins, religions, cultures, genders, and underserved and historically underrepresented populations. The h v] À CE will conduct itself in a responsible, fair, empathetic, and ethical manner.

Enhance Financial Position. Glensville State h v] À CE will increase financial strength through budgetary flexibility and innovation.

Enhance Community Engagement. Glensville State h v] À CE will expand its impact on the community through strategic partnerships with public and private entities and will continue to support its relationship with the city of Glensville.

Goals

Deliver Quality Education

Goal1: Enhance and recognize professional development for faculty and staff

Goal2: Establish and promote relevant academic programs

Goal3: Attain and/or Renew Relevant Professional and Regional Accreditations

Goal4: Develop Academic and Educational Pathways to responsible citizenship and meaningful lives

Goal5: Enhance Instructional Facilities

Foster Equity

Goal1: Increase the presence of the underserved and historically underrepresented among faculty, staff, and student populations

Goal2: Establish a Diversity Officer, Diversity Center, and Diversity Equity Inclusion Committee

Goal3: Enhance international programs and opportunities

Goal4: Enhance equity programs and opportunities

Goal5: Strengthen curriculum offerings that encompass diversity

Enhance Financial Position

Goal1: Increase enrollment and retention in a predictable and sustainable fashion

Goal2: Implement Software, Business Process, and Reporting Improvements

Goal3: Develop Strategies for pursuing grant awards and partnerships

Goal4: Develop, Maintain, and Fund a Master Capital Operating Plan

Enhance Community Engagement

Goal1: Develop shared engagement strategies aligned with institutional and community priorities

Goal2: Develop clear systems of communicating events/updates to and from the community

Goal3: Increase number of, access to, and visibility at events that serve the